

1. PURPOSE

Norwood is committed to adopting sustainable practices across its supply chain, minimizing environmental impact while ensuring operational efficiency. This policy outlines our approach to integrating environmental considerations into sourcing, production, distribution, and waste management processes.

2. SCOPE

This policy applies to all employees, suppliers, contractors, and partners involved in the supply chain activities of Norwood across Australia. It governs all processes from procurement of raw materials to the delivery of finished products. Norwood aims to implement a "green" supply chain that reduces carbon emissions, minimises resource consumption, and enhances environmental sustainability. We are committed to the following principles:

3. SUSTAINABLE SOURCING

- Prioritize suppliers who demonstrate a commitment to sustainable practices, including the use of renewable resources and eco-friendly materials.
- Source materials locally where feasible to reduce transportation-related emissions and support the local economy.
- Evaluate suppliers based on their environmental certifications, including ISO 14001, FSC (Forest Stewardship Council), or other recognized standards.

4. ENERGY EFFICIENCY

- Invest in energy-efficient technologies and processes throughout the supply chain, from manufacturing to logistics.
- Aim to reduce overall energy consumption by setting measurable energy reduction goals and tracking progress annually.
- Encourage the use of renewable energy sources within production facilities and logistics operations.

5. WASTE MINIMISATION

- Implement waste reduction strategies at every stage of the supply chain, focusing on recycling, reusing, and reducing waste.
- Design products and packaging with the goal of minimizing material use and incorporating recyclable or biodegradable components.
- Partner with suppliers and customers to create a circular economy approach, encouraging the return and reuse of products and materials.

6. CARBON FOOTPRINT REDUCTION

- Regularly assess and report on the carbon footprint of our supply chain activities.
- Set measurable targets for reducing greenhouse gas emissions in line with Australia's carbon reduction goals and international best practices.
- Opt for low-carbon transportation options, including electric or hybrid vehicles and optimizing transportation routes to minimize fuel consumption.

7. WATER AND RESOURCE MANAGEMENT

- Strive to reduce water consumption in manufacturing processes by adopting water-efficient technologies and recycling systems.
- Optimize the use of raw materials to minimize environmental degradation and support conservation efforts.

8. SUPPLIER COLLABORATION AND TRANSPARENCY

- Engage with suppliers to adopt more sustainable practices and continuously improve environmental performance.
- Conduct regular audits of suppliers to ensure compliance with environmental standards and transparency in reporting.
- Foster long-term relationships with suppliers who share our sustainability values.

9. REGULATORY COMPLIANCE

- Ensure full compliance with all relevant Australian environmental laws and regulations, including the Environment Protection and Biodiversity Conservation Act 1999 and the National Greenhouse and Energy Reporting (NGER) Act.
- Regularly review and update our supply chain practices to remain aligned with evolving environmental standards and best practices.

10. MONITORING AND REPORTING

- When needed, Norwood will track and report progress on sustainability initiatives annually. Metrics will include energy and resource usage, emissions, waste generation, and supplier performance.
- The Green Supply Chain Committee, comprised of senior management and key supply chain personnel, will oversee policy implementation, track progress, and recommend improvements.

11. CONTINUOUS IMPROVEMENT

- We are committed to continually improving our green supply chain initiatives through innovation, collaboration, and stakeholder engagement. Regular reviews of our practices will ensure that we remain at the forefront of sustainability in manufacturing.

12. CONCLUSION

By integrating sustainability into every stage of our supply chain, Norwood strives to create long-term environmental, social, and economic benefits for our company, stakeholders, and the planet.

We believe that responsible supply chain management is not only good for business but essential for the future of our communities and environment

Norwood Industries PTY LTD.

Fran Coyle
Managing Director

Effective Date of this Policy: 1 July 2024